

Thank you for your interest in Food Bank of the Rockies. We would like to learn more about your organization and how we may be able to work together to *Fight Hunger and Feed Hope* through our food distribution programs.

All applicants must currently be providing or in the process of implementing a program to provide food assistance to the ill, needy or children (under 18 years of age). The enclosed packet contains a complete description listing of Food Bank of the Rockies' hunger relief programs for your review and selection(s).

The application process, which typically takes less than 4 weeks, is outlined below.

- Completed application is reviewed and assessed by Food Bank of the Rockies Programs Outreach
 Manager and then forwarded to the appropriate area, based on clientele served. Please review
 the check list on the last page of the application for a list of requirements to complete your
 applications. Incomplete applications will delay the review process.
- Some service areas may have adequate coverage with existing hunger relief Partners. In such case, your application will be placed on a wait list and/or you will be contacted to discuss alternative options to assist the area with hunger relief.
- Food Bank of the Rockies may request your organization to assist another hunger relief Partner in the same area or request your participation in assisting with unserved seniors and children in the area.
- Food Bank of the Rockies Staff will contact you to schedule a visit to your organization. The visit is to confirm the program information you've provided, inspect food storage/food prep areas, and offer suggestions on distribution processes. Additionally, we will review Food Bank of the Rockies procedures and compliance regulations.
- Application and completed site visit review forms will receive a final review by Programs Management for Food Bank of the Rockies Partnership approval.
- Your organization will receive a letter of acceptance or next steps.
- Prior to placing a first food order, approved Partners and designated shoppers much attend New Shopper Orientation which are held twice a month.

Thank you again for your interest, and please do not hesitate to call us, if you have any questions.

PLEASE MAIL, EMAIL OR DELIVER TO THE APPROPRIATE FOOD BANK OF THE ROCKIES LOCATION (please retain a copy):

In Denver Metro or Eastern Counties:

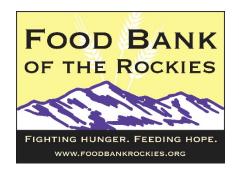
Food Bank of the Rockies Attn: Chris Taylor 10700 E. 45th Avenue, Denver CO 80239 303.375.5830 christaylor@foodbankrockies.org

In Western Slope:

Western Slope Food Bank of the Rockies Attn: Jill Heidel 120 North River Road, Palisade, CO 81526 877.953.3937 ext 4210 jheidel@foodbankrockies.org

Wyoming organizations:

Please access the Wyoming Food Bank of the Rockies application by visiting <u>wyomingfoodbank.org</u> or call 877.265.2172



MISSION STATEMENT

We ignite the power of community to nourish people facing hunger.

The application packet includes:

- Program Descriptions
- 501(c)3 Determination Letter Sample
- Agency Support Fee (ASF) Description
- Program Budget Form*
- Application Form*
- Agreement

Your completed application must include the above and below* items with signatures. Please include the below items (when applicable):

- Copy of your IRS / US Dept. of Treasury Letter of Determination which confirms 501 (c) 3 tax-exempt status *
 - o Religious organizations may apply under a 14-Point Criteria if a 501c3 letter is not available.
- Board Member Listing & Contact Info, if Organizations has a Board of Directors*
- Copy of your Colorado Sales Tax Exemption Certificate *
- Copy of Health Inspection (when applicable)
- Copy of Food Handler Certifications (if available)
- Any descriptive material or pamphlets on your organization

For more information regarding Food Bank of the Rockies, please visit www.foodbankrockies.org

Updated Dec 2020

FOOD BANK OF THE ROCKIES' PROGRAMS

Households - Families & Individuals (Includes Children & Seniors)

<u>Hunger Relief Partner Program</u>: Food Bank of the Rockies' warehouse is the central distribution program providing food and essentials to more than 700 hunger-relief programs in Metropolitan Denver, Northern Colorado, the Eastern Plains and Western Slope. These hunger relief programs range from small faith-based food pantries to large charities serving hundreds of clients daily. Partners may choose from a variety of available food and household items by contributing an Agency Support Fee (ASF) of \$0.14/pound. Food Bank of the Rockies does offer perishable product (produce, bread and dairy) at no fee bringing the Partner Agency's contribution average to \$0.04/pound.

<u>TEFAP Program:</u> The Emergency Food Assistance Program (TEFAP) is a USDA program to help supplement the diets of low-income individuals, by providing them with emergency food at no cost. Food Bank of the Rockies Partners are able to subsidize their food pantry and/or soup kitchen inventory with food products such as, canned fruits/vegetables, starches (rice or potatoes), juice, cereal, frozen meat and fresh produce. These items are then distributed to clients seeking food assistance in the form of food boxes and/or a prepared meal. There is no ASF assessed to the Partner for participation in this program.

Children Only

<u>Kids Cafe Programs:</u> Kids Café is Food Bank of the Rockies' meal program designed specifically for children at risk of hunger after-school and during the summer. Free hot meals (prepared in our community kitchen), fresh vended, or shelf stable packaged meals distributed from our warehouse are provided to eligible organizations. In order to meet the needs of more children, Food Bank of the Rockies also provides healthy, USDA approved snacks to children at afterschool programs to help them focus and grow. There is no ASF assessed to the Partner for participation in this program.

<u>Totes of Hope™:</u> Totes of Hope™ was created in 2006 to assist children with nutritious kidfriendly food to sustain them over the weekend when school is not in session. Every Friday, children take home a tote filled with 7-9 pounds of nutritious food items and return the empty tote the following Monday to be refilled for the following Friday. For many of these children, the totes are their main source of food on Saturday and Sunday. There is no ASF assessed to the Partner for participation in this program.

FOOD BANK OF THE ROCKIES' PROGRAMS

Seniors Only

<u>CSFP Program:</u> The Commodity Supplemental Food Program (CSFP) is a USDA program designed to improve the health of low-income people at least 60 years of age, by supplementing their diets with nutritious foods. Eligible seniors receive a monthly food box consisting of non-perishable protein, milk (powdered or UHT), juice, cereal, canned or dried fruits and vegetables and refrigerated cheese. Food Bank of the Rockies has several distribution sites throughout the Metro Denver area, staffed by our team. We also utilize Partners to act as "host" sites to assist in outreach, certification, and distribution of CSFP food boxes monthly to ensure no senior goes hungry. There is no ASF assessed to the Partner for participation in this program.

For additional Program information (site and client eligibility), please visit: www.foodbankof.the.rockies.org, click on Programs

USDA is an equal opportunity provider and employer.

SAMPLE 501(C)3

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OR 45201

Date: SEP 18 2014

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DEPARTMENT OF THE TREASURY

Employer Identification Number:

46-00** DLN:

26053633002454

Contact Person:

CUSTOMER SERVICE

ID# 31954

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

170(b)(1)(A)(vi)

Form 990/990-EZ/990-N Required:

Yes

Effective Date of Exemption:

October 1, 2013

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 5436

FOOD BANK OF THE ROCKIES

Agency Support Fee

WHAT IS AN AGENCY SUPPORT FEE? (ASF)

Agency Support Fees are contributed to Food Bank of the Rockies by Partners in return for services provided to them by the Food Bank. The ASF helps cover the cost of distributing the food, such as transportation, refrigeration, warehousing, etc... not cost of the food. Food Bank of the Rockies does not sell its product to Partners. The ASF contribution helps with operational overhead. The current ASF ranges from 0 - 14¢ per pound.

Each Partner contributes for warehouse product on a per pound basis. The IRS has ruled that an ASF is permitted if charges are not passed along to end users and the fee is not based on the value of the product. However, the persons receiving the food are never charged for the food.

WHY ARE AGENCY SUPPORT FEES NECESSARY?

Food Bank of the Rockies is a non-profit food distribution center with the capability of receiving, storing, and distributing dry, refrigerated, and frozen food and grocery products. These products must be handled safely and professionally. Although handling products in a professional manner is part of what causes overhead, it is also what ensures the safety of the food.

Besides safe food handling and good warehouse sanitation practices, other costs supported by the fee include transportation, record keeping and product tracing. Although the product is donated, the freight costs are not.

The Food Bank covers the rest of the expenses with donations from corporate and foundation grants, special events, and individual contributions. Food Bank of the Rockies also depends heavily on volunteers to assist with every aspect of Food Bank operation.

Agency Support Fees enable a community to operate one food distribution system, thereby saving individual charities the high cost of storage, personnel and transportation, which would be required to receive large food donations directly. The cost efficiencies achieved through the Agency support system allow agencies to spend more of their funds providing specialized services to their clients, rather than on expenses associated with food procurement.

Our Partner Agencies support the operation of FBR with an Agency support fee ("ASF") up to the current FBR/Feeding America specified rate per pound for product received, payable at the time of pick up by check, credit card or debit card or via approved and current charge account. For more information on applying for a charge account, call 303.371.9250.

BUDGET FORM TO BE SUBMITTED WITH APPLICATION (Organization generated budget by also be submitted):

Program Name:		
Program Budget Form for fiscal year to(mo/day/yr)		
INCOME		
Support	Amount	
Government grants	\$	
Foundations	\$	
Corporations	\$	
United Way or other federated campaigns	\$	
Individual contributions	\$	
Fundraising events and products	\$	
Membership income	\$	
In-kind support	\$	
Investment income	\$	
Revenue		
Government Contracts	\$	
Earned Income	\$	
Other (specify)	\$	
Other (specify)	\$	
Total Income	\$	
EXPENSES	Amount	FT/PT?
Salaries and wages (breakdown by individual position and indicate full- or part-time.)	\$	
	\$	
	\$	
	\$	
Insurance, benefits and other related taxes	\$	
Consultants and professional fees	\$	
Travel	\$	
Equipment	\$	
Supplies	\$	
Printing and copying	\$	
Telephone and fax	\$	
Postage and delivery	\$	
Rent and utilities	\$	
In-kind expenses	\$	
Depreciation	\$	
Food Expenses (for program only – do not include entertainment or travel food expenses)	\$	
Other (specify)	\$	
Other (specify)	\$	
Other (specify)	\$	
Total Expense	\$	
DIFFERENCE (Income less Expense)	\$	

Program Application

I. ORGANIZATION INFORMA					Date: _		
Name of Organization:							
Telephone: ()		F	ах <u>(</u>)			
Mailing/Billing Address:							
City	_ State	Zip Co		 nclude la			
Address of Food Storage/Distr	ribution Fac	cility:					
*Submit separate listing of all	storage and	d food dis	tribution	addres	ses, if n	nore than	one location.
City	_ State	Zip Co		 include			
Director Name:				F	hone:	()	
Director Email:							
Federal Employer Identification	on Number	:					
Liability Insurance Carrier:							
How long has your organization	on been in	operation	on?				
Have you been a past FBR Pa If yes, list year(s) of					N 		
ls your organization an affiliat	e of a large	er organ	ization?	Y		N	
If yes, list name and address	of this orga	anizatior	l				
City	_ State	Zip Co	ode (Must in	 iclude la	C st 4 digi	County ts)	
Does your organization posse *If yes, submit copy o						Y ation.	N

	am Contact Name:)		
Food Progra	am Contact Email:		
FOOD PICK	up & Ordering Author	IZATION	
	people who are authoriz our organization:	ed to pick up & order food product from	n Food Bank of the Rockies o
1	Name	Email	Phone
	Address	City, State	Zip
2	Name	Email	Phone
	Address	City, State	Zip
3	Name	Email	Phone
	Address	City, State	Zip
4	Name	Email	Phone
	Address	City, State	Zip
Staff	<u></u>	u operate your food program? Volunteers Volunteers total weekly hours: _	

If yes, how often do they hold board meetings? ______*
*Please submit a list of Board Members and contact information, if a Board exists.

III. Organization Services & Client Information Please describe your organization's purpose/mission statement:

1.	Please define any geographic area or boundaries your organization serves:
	Are there restrictions on where a client resides? Y N Example: Clients must reside in designated zip codes or street boundaries to be eligible for assistance.
2.	If a religious organization, is your food assistance program open to non-church members? Y N
3.	Who are your clients? Client Demographics
	% African American% Asian% Caucasian% Hispanic% Other
	% American Indian or Alaska Native% Native Hawaiian or Pacific Islander
	Check Clients served by your hunger relief program. Check only one:
	☐ Children Only (0 – 18 years of age) ☐ Seniors (60+ in age)
	☐ Households/Families (includes children & seniors)
	Are 50%+ of the clients served considered low income and/or participating in government assistance programs? Y N *Examples of assistance programs: WIC, SNAP, LEAP, TANF, etc.
4.	What type of food program do you have or wish to start? Check all that apply:
	☐ Shelter ☐ Soup Kitchen ☐ Pantry ☐ Other
5.	How will your organization determine if a client is eligible for your food program? Check all that apply: □ Photo ID □ Proof of Income □ Proof of Address
	□ Intake/Counseling Process □ Other: □ None of these
6.	Please list non-food services your organization provides to clients - Check all that apply: □ Clothing □ Rent Assistance □ Medical/Prescription
	☐ Utility Assistance ☐ Fuel Vouchers/Bus Tokens ☐ After School Activities ☐ Life Skills Classes
	□ Other:

IV. FINANCES

*Please complete and submit the Organization/Food Program Budget form. You may submit your Organization's budget form in place of the template provided.

1. How is your food program funded? Check all that apply:

1.	Ho	w is your food prog	gram funded	? Check all that	apply:		
		Donations (Congr	regation/Priv	vate Funders)		Events/Fundraisers	
		Grants	□ Organ	ization Budget		Food Drives	
	(Other:					
2.	Of	the above funding	g methods, h	now often did you	cond	uct/apply during your last	fiscal year?
		# of Grants app	olied for				
		# of Events/Fun	ndraisers con	ducted			
		# of Food Drive	es conducted	d			
	Ex	plain how you outre	each and ra	ise awareness for	privat	e donations?	
3.	Wil	l you charge clients	s for your foc	od program?			
	lf y	es, please explain:					_
4.	Wh	at will be your ann	iual <u>food</u> bu	dget? \$			
5.	Ple	ase break down by	y % your anti	cipated food reso	ources	to support your program:	
		% Food Drives &	Food Donat	ions			
		% Grocery Rescu	ue (donated	product picked u	up fror	n local retailers)	
	% Vendors (purchased from local retailers)						
		% Food Bank of t	the Rockies				
	100)% Total of all abov	e percentaç	ges			
) 1.	Но					nunger relief program? e URL:	
	□ F	Radio □ Newsp	paper 🗆 So	ocial Media 🛭 O	ther: _		
2.	Are	e you currently using	g software c	r a database for (client t	racking/intake? 🛭 Ye	es 🗆 No
		a. If yes, which sys	stem are you	u currently using?			
		h Are vou interes	ted in hearir	na about our free	systen	nlink?Feed? □ Yes □	l No

V. FOOD STORAGE LOCATION & TRANSPORTATION

1.	Building facility type - please check the one which best describes your facility:
	☐ Business ☐ Warehouse ☐ School* ☐ Residential**
	□ Other:
	*If a School, list name of School & District:
	**If residential, is this your primary address in which you reside? Y N Food Bank of the Rockies prefers to not have hunger relief programs hosted in a private residence.
2.	Name on the building/facility:
3.	List the school district and elementary school near your distribution site, if your facility is not an actual school location:
	District: School Name:
4.	Pest Control Company Name: *If pest control is monitored by organization staff, please state this in your answer.
5.	Food Storage Information:
	Will food be stored in a locked area / cabinet? Y N
	Does facility have an operating kitchen? Y N If yes, ☐ Residential ☐ Commercial
	Dimensions of dry storage: X X Depth
	Total # of Freezers /# Chest# Upright# Walk In
	Total # of Refrigerators /# Upright# Walk In
	Total # of Shelving Units/Cabinets/Closets for dry storage
6.	Does your organization have its own designated parking lot? Y N
	If yes, size:ft xft. Paved? Y N
7.	What type and how many of each of the following vehicles does your organization have for food product transport to your food program facility?
	Cars/SHV Pick Up Box Truck Van

VI. ON SITE FOOD PROGRAM

	Rockies to prepa	ire meals or sna	icks? <u>If Yes,</u> ple	ase complete t	his section. Oth	nerwise, leave blank.	
1. Ho	w long has your m	eal or snack pro	ogram been in o	operation?			
2. Wh	2. What types of meals are being consumed? Check all that apply:						
	Hot Meal ☐ Cold	d Meal □ Snac	k □ Other: _				
3. W	3. Which days and hours will you serve meals or snacks?						
		Snack	Breakfast	Lunch	Dinner	Frequency	
			Lis	t Hours of Distribu	ıtion		
	Example/Sunday:			11:30-12:30		weekly	
	Sunday						
	Monday						
	Tuesday						
	Wednesday						
	Thursday						
	Friday						
	Saturday						
5. Ho	If yes, list holidays or seasons: *Example: Summer camps, snacks at community festivals Thanksgiving outreach, Holiday meals* 5. How many clients will be fed at each serving period?						
SnacksBreakfastLunchDinner							
6. D	6. Do clients contribute a fee in order to partake in the meal? Y						
If yes, please explain:							
7. Has the Health Department inspected your facilities? Y N							
If yes, date of last inspection:**Please submit copy of last inspection form							
8. Name of person in charge of food preparation:							
9. H	las this person had	food handling	training? Y	N			
10. If	applicable, list any **Please submit	y food preparer copies of Food Hai			ard/certification	n on file?	
Nam	e:		Da	te expires:			
Nam	e:		Da	te expires:			

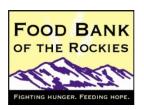
⇒ Are clients consuming meals or snacks at your facility and you wish to get food from Food Bank of the

VII.	 VII. FOOD PANTRY PROGRAM ⇒ Are clients receiving food products to take home for preparation and consumption? <u>If yes</u>, please complete this section. Otherwise, leave blank. 							
1. H	1. How long has the food pantry program been in operation?							
2. W	2. Which days and hours will clients be able to receive food boxes?							
	j	Lis	t Hours of Distribu	ıtion				
	5	Morning	Afternoon	Evening	Frequency	_		
	Example/Monday:	9:00 - 12:00	1:00 - 4:00	5:00 – 7:00	Every 4th week			
	Sunday Monday					_		
	Tuesday					_		
	Wednesday							
	Thursday							
	Friday							
	Saturday							
- - - -	3. How many unduplicated <u>households</u> will be served monthly? How many unduplicated <u>individuals</u> will be served monthly? <u>Example</u> : Household "A" visits your food pantry every Thursday. Household "A" is only counted one time for the month. Count the number of people in each unique household to report unduplicated individuals.							
4. H	low often can an	individual acce	ess your food pa	antry?				
	5. Are the food boxes only a seasonal/holiday distribution? Y N If yes, list holidays or seasons: *Example: Summer camps, snacks at community festivals Thanksgiving outreach, Holiday meals*							
6. \	What is most true a	about your distr	ibution method	? Check only o	one.			
I	☐ Client Choice - (Clients are able to choose ALL items they receive)							
 	☐ Preassembled Boxes – (Clients are handed a box/bag of pre-packed food products – no choice or ability to express dietary needs)							

☐ Mix of Client Choice/Preassembled Boxes – (A combination of both styles)

□ Other Method: _____

VIII. TO BE COMPLETED BY ALL APPLICANTS	
How did you hear about Food Bank of the Rockies? Check one:	Did you remember to include ☐ Copy of your 501c3 letter?
☐ Our Website ☐ Social Media	☐ Copy of your Sales Tax Exemption Certificate?
□ Referral from another Partner: Who?	☐ Budget? ☐ List of Board of Directors?
□ Other:	Required signatures?
Please check programs your organization would be interested in. Refer to pages 3 & 4 for a description	
☐ Hunger Relief Partner (Food Pantry and/	or Onsite Meals)
☐ TEFAP ☐ CSFP (Gr	rocery Box for Older Adults)
☐ After-school and Summer Meal Program	ns (requires a separate application)
☐ Totes of Hope (requires an additional ap	oplication)
By signing below, we agree that the information pro our knowledge:	ovided is complete and accurate to the best o
Organization Director - Print Name	Email
X	Telephone
Food Program Director - Print Name	Email
X	Telephone
signature, rood Program Director or equivalent	
Chairperson, Board of Directors - Print Name	Email
X	Telephone



Agreement between Food Bank of the Rockies, which includes Western Slope Food Bank of the Rockies and Wyoming Food Bank of the Rockies, (hereinafter referred to as FOOD BANK OF THE ROCKIES) and Hunger Relief Partner (hereinafter referred to as PARTNER) named below.

FOOD BANK OF THE ROCKIES		
Use Only		
Date Rec'd by		
Agency#		

PARTNER Name:	
PARTNER Site Address (Street, City, State, Zip)	Area Code and Telephone Number

The purpose of this agreement, and any attachments, is to define the services that will be provided to Partner by FOOD BANK OF THE ROCKIES and the duties and responsibilities of each. FOOD BANK OF THE ROCKIES' purpose is to collect and re-distribute surplus food and essential items to tax exempt, 501(c)(3) organizations as defined by Section 170(e)(3) of the Internal Revenue Code.

FOOD BANK OF THE ROCKIES's Mission is to end hunger by efficiently procuring and distributing food and essentials to people in need through our partner agencies in Northern Colorado and Wyoming. The undersigned authorized agents of the PARTNER agree to and will ensure compliance with the following criteria in order to participate in the FOOD BANK OF THE ROCKIES' distribution program.

PARTNER agrees to:

- 1. Meet IRS eligibility requirements for receipt, transfer and use of donated food under section 170(e)(3) and must have 501(c)(3) federal tax-exempt status and provide a copy of the IRS tax-exempt letter to FOOD BANK OF THE ROCKIES and notify FOOD BANK OF THE ROCKIES of any changes to their tax status. This will not apply to Government supported programs (CSFP, TEFAP, CACFP, or SFSP).
- 2. Notify FOOD BANK OF THE ROCKIES in writing within 15 days, when there are any changes to their food program including: location, director, contact, shoppers, and type/size of food program or additional storage or distribution sites. All changes must be approved by FOOD BANK OF THE ROCKIES staff before continuation of the services called for in this agreement. Note: New PARTNER shoppers must attend an orientation session prior to placing or picking up an order.
- **3.** Participate in random monitoring, scheduled and unscheduled, of its food program(s) by FOOD BANK OF THE ROCKIES staff and/or volunteers appropriately trained by FOOD BANK OF THE ROCKIES, which will be conducted at a minimum of once every two (2) years and agrees to fully accommodate and allow FOOD BANK OF THE ROCKIES trained staff and volunteers full and complete access to facilities, Partner's staff, volunteers and clients for FOOD BANK OF THE ROCKIES/Feeding America research projects as requested. Monitoring may be more frequent for Government supported programs.
- **4.** Identify their organization as a Partner of FOOD BANK OF THE ROCKIES by prominently posting a FOOD BANK OF THE ROCKIES provided poster. Additionally, PARTNER should include the words "Partner of Food Bank of the Rockies" and identify the partnership by including the Food Bank of the Rockies' logo on organization's website with a link to the Food Bank of the Rockies' website and/or pertinent Food Bank of the Rockies' webpages. PARTNER will not identify themselves as or make representations on behalf of FOOD BANK OF THE ROCKIES but will clearly identify and state they are a "partner of the Food Bank of the Rockies". Upon termination of this Partnership Agreement by either Party, the PARTNER shall cease to represent itself in any fashion as a Partner of FOOD BANK OF THE ROCKIES. Within thirty (30) calendar days of termination of agreement, PARTNER shall take all appropriate actions to remove "Partner of Food Bank of the Rockies" from all materials including digital platforms like the website and social media.
- **5.** Not engage in discrimination, in the provision of service against a person because of race, color, religion (creed), national origin, ancestry, age, marital status, disability, sexual orientation, or military status, in any of its activities or operations. All clients will be treated with the utmost of respect and courtesy. Keep a minimum of one (1) staff person from each program Civil Rights certified at all times. Civil Rights re-certifications are required annually. Certification is available through an online course provided by First Net Learning at no charge. USDA Partners can also attend the State's Civil Rights training. This coursework is required for all Government supported programs.

- **6.** Ensure that PARTNER, its employees, its volunteers, and its clients must not sell, transfer, trade or barter any items received from FOOD BANK OF THE ROCKIES in exchange for money, property, services or otherwise allow the items to enter commercial channels.
- **7.** Not require mandatory donations or suggest the same in any manner whatsoever, require or request volunteer time or participation in any religious activity or service in order to receive food, nor show preferential treatment to clients who do participate, voluntarily donate, or volunteer their services.
- **8.** Use the products solely for charitable purposes related to PARTNER's mission. FOOD BANK OF THE ROCKIES product must not be given to staff for personal use, served for general partner or congregation use or be used for fundraising purposes, such as prizes or gifts.
- **9**. Support FOOD BANK OF THE ROCKIES and Feeding America's mission of closing the Meal Gap by receiving monthly food orders and/or allocations. PARTNER may have partnership terminated due to no activity on their accounts. In the occurrence of being inactivated, PARTNER will be required to reapply by completing and submitting the FOOD BANK OF THE ROCKIES Partner Application.
- **10.** Support the operation of FOOD BANK OF THE ROCKIES with a support fee ("ASF") up to the current FOOD BANK OF THE ROCKIES and Feeding America specified rate per pound for product received, payable at the time of pick up or via approved and current credit account. Not applicable to Government supported programs.
- 11. Pay a service charge plus any costs or other fees incurred to collect unpaid amounts for any check used to pay the support fee that is returned to FOOD BANK OF THE ROCKIES for Insufficient Funds, Account Closed, or any reason. In addition, if costs are spent in order to collect amounts due to FOOD BANK OF THE ROCKIES, those amounts must be reimbursed to us before PARTNER can use our services again.
- **12.** Abide by the policies, procedures and record keeping requirements of FOOD BANK OF THE ROCKIES, including maintaining annual chronological records of all receipts for products received from FOOD BANK OF THE ROCKIES. This record must be made available to FOOD BANK OF THE ROCKIES during monitoring visits and kept on file for three (3) years + current year for auditing purposes.
- 13. PARTNER is required to collect and maintain client served numbers per FOOD BANK OF THE ROCKIES direction. Selected Partners utilizing Link2Feed (L2F), a client service insights software, agrees to the MOU and EULA agreement; outlining terms of upholding the highest security and ethical standards in regards to client Information. L2F is offered and available to selected Partners based on program participation and gap analysis. L2F is offered at no charge to the PARTNER.
- **14.** Serve directly to clients in the form of meals; distribute items for emergency situations and/or supplemental assistance within FOOD BANK OF THE ROCKIES' service areas in Colorado or Wyoming. Food assistance programs are offered at no cost to the clients.
- **15.** Have adequate storage space and agrees to store all food in a manner that is appropriate given the nature of the various food products to insure wholesomeness until used and/or distributed. FOOD BANK OF THE ROCKIES prefers food storage facilities to be commercial buildings. PARTNERS with residential storage/distribution facilities will be accepted at the sole discretion of FOOD BANK OF THE ROCKIES.
- **16.** Abide by local, state and federal laws regarding food handling, food safety and storage. PARTNER agrees to check FDA recall website via link on FOOD BANK OF THE ROCKIES website a minimum of once weekly. FOOD BANK OF THE ROCKIES will make every attempt to notify PARTNER via email, website and waiting area postings of any FDA recalls or safety issues related to product.
- **17.** Immediately notify FOOD BANK OF THE ROCKIES whenever it receives notice of any claim of liability with respect to food or any report of illness, which may have been caused by food provided by FOOD BANK OF THE ROCKIES.
- **18.** Keep a minimum of one (1) staff person from each program food safety certified at all times. Food Safety re-certifications are required annually. Certification is available through an online course provided by First Net Learning at no charge, or through outside sources at the PARTNER'S cost. If training takes place outside of FOOD BANK OF THE ROCKIES, PARTNER will provide proof of certification, along with the name of the training company and date of course.

- 19. Notify FOOD BANK OF THE ROCKIES personnel immediately in the event of an accident involving a designated representative of the PARTNER occurring anywhere on FOOD BANK OF THE ROCKIES premises. Report all injuries (including minor injuries), fill out and sign accident report provided by FOOD BANK OF THE ROCKIES. Authorized representatives of the PARTNER assume all risks of visiting, shopping and volunteering in an environment that includes, but is not limited to, lifting heavy boxes, working near machinery, walking on or around pallets of product, standing on cement or asphalt, or other potential dangers as exist in and around an operating warehouse/storage facility.
- **20.** Support a positive work environment, free of unlawful harassment or discrimination. All PARTNER representatives while in the FOOD BANK OF THE ROCKIES Warehouse are expected to conduct themselves professionally and in a respectful manner when interacting with FOOD BANK OF THE ROCKIES staff, clients, volunteers, other Partners, vendors, and board members.

21 Abide by FOOD BANK OF THE ROCKIES' zero tolerance policy for the following:

- Threats or violent acts directed to staff, volunteers, partner representatives or property of FOOD BANK OF THE ROCKIES: This includes, but is not limited to, threatening or hostile behaviors, physical abuse, vandalism, arson, or sabotage.
- Theft: Theft includes consuming or possessing FOOD BANK OF THE ROCKIES items meant for those eligible clients being served by the PARTNER.
- The manufacture, possession, sale or use of any controlled substance while on FOOD BANK OF THE ROCKIES premises. Violators will be asked to leave FOOD BANK OF THE ROCKIES' premises and will not be allowed to return. In addition, his/her PARTNER will be contacted and further action may be taken, including and up to possible suspension/termination of Partner status. In the event FOOD BANK OF THE ROCKIES has reason to believe any parts of this agreement have been violated, the PARTNER understands the following procedures will be employed. The action taken depends on the severity of the violation and could be any of the following:
 - Investigation
 - Letter of warning
 - Probation period
 - Follow up to confirm compliance
 - Loss of charge account privileges
 - Loss of VIP privileges
 - Termination

PARTNERS suspended or terminated may plead their case with the Programs Advisory Council at the regularly scheduled monthly meeting and agree to abide by the decisions of the council and FOOD BANK OF THE ROCKIES. In the case of suspension or termination, the PARTNER agrees to return any product previously received from FOOD BANK OF THE ROCKIES still in its possession at the request of the FOOD BANK OF THE ROCKIES. This agreement can be terminated by either party, without cause, by written notice at least fifteen (15) days prior to termination.

The undersigned three people state their organization meets FOOD BANK OF THE ROCKIES' requirements for						
partnership and agree to abide by all the above.	partnership and agree to abide by all the above.					
Signature, Food Program Director or equivalent	Date					
	Address:					
Printed Name & Title	Phone #:					
Signature, Organization Director or equivalent	Date					
	Address:					
Printed Name & Title	Phone #:					
Signature, Board of Directors Chairperson or equivalent	Date					
	Address:					
Printed Name & Title	Phone #:					

NOTICE TO PARTNER:

PLEASE READ CAREFULLY. THIS AGREEMENT CONTAINS DISCLAIMERS OF WARRANTIES AND A STRICT RELEASE OF LIABILITY.

(PARTNER)		
this	day of	, 20
	cipation in the food distribution prive assorted foods from FOOD BAN	rogram offered by FOOD BANK OF THE ROCKIES, the NK OF THE ROCKIES.
human consumpti	on. It is the PARTNER's responsibil KIES' link to the FDA site online, or	ely responsible for determining whether said food is fit fit ity to review postings of FDA recalls either through FOC rethrough postings at the PARTNER waiting area per #16
ROCKIES "as is". For implied warranties relation to this gift	DOD BANK OF THE ROCKIES, Feedings of merchantability or fitness for a	wledges it accepts all food from FOOD BANK OF THE ng America and the original donors expressly disclaim a particular use. There are no express warranties in to give any warranties on behalf of FOOD BANK OF THE THE ROCKIES.
America and the or PARTNER further at the original donor obligation whatso	riginal donor from any liability resingrees to indemnify and hold harm from all liabilities, damages, losses ever arising out of or attributed to	RTNER releases FOOD BANK OF THE ROCKIES, Feeding ulting from the condition of the donated food. The aless FOOD BANK OF THE ROCKIES, Feeding America and so, claims, causes of action at law or at equity, or any any action of the PARTNER or any personnel employed other warehouse activities, storage or use of donated
	(HUNGER RELIEF P	PARTNER NAME)
	(Signat	ture)
	(Print Name	and Title)